

# Annual Report 2014-15

Koshish Charitable Trust



## Organization Background

Koshish is a Non-Governmental organization, working for social, political and economic empowerment of poor people, protection of human rights, gender issues, right to food, grass root delivery system and environment conservation in rural and urban areas. Koshish was registered as a charitable trust on 4th August 1997.

The founders of Koshish were young and devoted activists to bring revolutionary changes in the social and economic order of the society. All of them have been active in social transformation of the society since their student days. They have participated in students' movement for the rights of students, and better education environment. After youth movement they joined movements for social, political and economic changes at provincial level. In the course of the movement, they gathered vast experiences and ideas which converged into the shape of an organization named 'Koshish'.

Our objective is *Total development of the society starting from grassroots level*. We believe that there should be **equality**: availability of opportunity to everyone to develop his potential capacities. **Justice**: embracing the entire social, economic and political spheres of human. **Fraternity**: spirit of brotherhood in everybody, irrespective of their differences. Unity in diversity can be preserved through these and we we strive to achieve them. The brief profile of persons shows that Koshish has talents to explore and correct contradictions affecting the masses in the course of development and working for rights, empowerment and upliftment of deprived masses.

As a human rights organization based in Patna for the last 15 years, Koshish coordinates with a large network of organizations working for community to highlight human rights violations across the state. Koshish also works directly with the community in a few districts.

KOSHISH has campaigned and lobbied on issues such as right to information, NREGA, dalit and women's rights, Panchayati Raj system, right to education, right to food, right to health, job etc. KOSHISH has a group of experts to train activist to enable them to create awareness amongst the poor and marginalized communities on these issues. KOSHISH strength lies in its sustained interactions with downtrodden people at grassroots level on a variety of issues across urban and rural communities.



## **Goals of Koshish:**

- To make full efforts at local level for social reform.
- To create a peaceful, need based and people centered society based on equality of both sex and community.
- To make society responsive and alert to co-ordinate with different available governmental and non-governmental institution of development.
- Work to bring Social reforms and behavioral changes,

## **Vision of Koshish:**

To establish a progressive, peaceful, democratic, just and environment friendly society based on the values of equality and fraternity. We believe in the nature given equality and dignity of all.

## **Mission of Koshish:**

The mission is to educate, aware and empower the rural people and to get them a respectful status, social and economical freedom as well as to make a peaceful and pure environment.

## **CORE VALUE OF KOSHISH:**

- Connecting with masses of grassroot level.
- Sharing, Peace and solidarity
- Decision Making Process
- Usually the decisions are take in meetings with due deliberations and mutual understanding.

## **Roles and Responsibilities**

All of the members are responsible persons and they are committed towards their duties. They play very significant role in every aspect of the programme, take decision in various activities of the organization.

Roles and responsibility is also shared as per the need of the projects and activities of the organization.



## Financial Management Systems

The organization especially raises funds from manufacturing greeting cards in Kala Koshish for general management of the organization but it also depends on the donors for support.

Koshish has policies on Human Resource, Gender, Finance, Procurement and communication.

For final decision and management, policies are considered and decision is taken accordingly.

### Working Area:

**a) Subject:** Human Rights, Legal education, Education, Health, Environment, Panchayati Raj, Right to information, Agriculture and Sustainable Development, Right to food and Grass root delivery system.

**b) Districts in which directly working:** Patna, Gaya and Araria.

**c) Networking in 25 districts of Bihar:** Purnea, Kisanganj, Saharsa, West Chaparan, East Champaran, Begusarai, Nalanda, Nawada, Samastipur, Darbhanga, Madhubani, Sitamarhi, Siwan, Madhepura, Supaul, Saran, Jahanabad, Arwal, Bhojpur, Jamui, Bhagalpur, Munger, Khagaria, Muzzafarpur, Gopalganj and Vaishali.

**d) Network in other State:** Jharkhand, West Bengal and Chhattisgarh.

**e) Philanthropy Partners:** Soochna MItra, Lok Parishad, Yuva Parishad, Bihar women's Network, Panchayat Bachao Abhiyan, Bihar Pradesh Lok Samiti, Right to information campaign and Right to food Campaign.

### f) Association with

- Mahila Jagran Kendra, MARG, PLD
- Rupesh, Advisor to Commissioners of the Supreme Court, in the case: PUCL Vs UOI and ORS. WRIT PETITION (Civil) NO. 196 of 2001

## Our Strengths:

✚ People are our prime subject matter. Our plans and programmes are people –centred.

- People's development is our prime objective.



- People's involvement is our paramount concern and
  - People's management is our ultimate destination.
- + Our networking in almost all districts.
  - + Mass outreach
  - + Commitment to serve the poor voluntarily
  - + Workers are endowed with missionary zeal and commitment.
  - + Work for and with the people.
  - + All workers of the organization are quicker in decision making and they are timely in action
  - + Work for people's cause altruistically and untiringly. Their work is not clock-bound
  - + We strongly believe and practice that people's development is people's business and facilitate them to do things by themselves.
  - + We spend a good deal of time and energy in people's preparedness to ensure that they are psycho-socially equipped to carry out their programmes and voice out if their rights are violated and also if they are being exploited.
  - + We work with and for grass root strata of the society
  - + We are the agents of social change. They work for social transformation

## OUR ACTIVITIES IN 2014

In 2014-15, activities were mainly focused on awareness campaign by distributing pamphlets, posters, wall writing, community monitoring and redress of complaints relating to entitlement, strengthening of beneficiaries' capacity to demand their entitlement and pressurize the officials for redressing complaints, strengthening of Gram Kachahari, strengthening Right to Food Campaign through association of local NGOs, social workers and activists at grassroots level, highlighting the exclusion of beneficiaries under the NFSA, proper implementation of the NFSA, advocacy with the government for speeding up reforms in PDS and other social security schemes, evolving Regional level agenda for pressurizing the dispensation to make robust delivery mechanism of food and social security schemes, promotion of use of social audit in MDM, PDS, ICDS and NERGA across the State etc.

Advocacy with the government regarding identification of beneficiaries, complaints redressal, conducting of social audit included meeting with the Chief Minister, Minister for Food and Consumer Department, and officials at Secretariat as well as local level.

Consultation with political parties' representative: MLAs and MPs, and PRI members had been organized to create political agenda on issues relating to land distribution, farmers' respectable income, agriculture, health and education, and water and sanitation.

Social audit was conducted in ICDS, MDM and NERGA in coordination with the respective departments and social organizations in some districts. Meeting with the higher officials was held to promote this exercise in other districts of Bihar.



## ACTIVITIES FOR THE YEAR 2014-15

### ~ COMMUNITY MONITORING ~

#### ✚ Formation of Vigilance committee and Nyay Dal

Community monitoring was done through operation of ward of committee, vigilance committee and complaints redressal was facilitated by Nayaya dal. Strengthening of Right to Food Campaign included meeting with villagers and district level consultation.



Vigilance Committee members testing food of AWC, Jalhi village of Mohanpur Block, Gaya



Community Checking MDM menu and food in school of Bogiya Village of Gaya district

With the objective for redressal of complaints relating to socio-economic rights based entitlement (Right to Food- PDS, IDCS, MDMS, maternity benefits, Right to Education, Health, Job, social security- old age pension and others), Nyay dal was formed in 32 panchayats of 4 block of Patna and Gaya district.

#### ✚ Meeting of above groups or committee

Monthly meeting of ward committee, vigilance committee and Nyay dal was conducted in targeted areas for awareness and monitoring at local level.



Nyay Dal meetings in Bajarkar Panchayat of Gaya



Ward Committee meetings in Devaniya Panchayat of Gaya

**✚ Meeting with local service providers and block officials**

Meeting with local service providers and block officials was organized in every quarterly at block office with the support of vigilance committee, nyaydal and community leader. The purpose of all these meetings was to update the people with current government scheme and redressal of complaints related to socio-economic rights.



Meeting with block level officials on Food, health and social security schemes at Barachatti block of Gaya District



Meeting with block level officials on Food, health and social security schemes at Barachatti block of Gaya District

**✚ Social audit of various schemes related to socio-economic rights**

Social audit was conducted in ICDS and MDM in Jorgama Panchayat of Murliganj Block of Madhepura district. It was facilitated by Advisor to Commissioner of Supreme Court Officer and financially supported by Save the Children. Report of social audit was shared with the department: ICDS and MDM.

**✚ In February 2015, we conducted social audit in MGNREGA**

Six panchayats in Gaya and five panchayats in Patna district were assigned to us by the government of Bihar for social audit of MGNREGA. Social audit in these districts were completed in the month of February-March 2015.



Public hearing on MGNREGA in Bakaraur Panchayat, of Gaya District



Public hearing on MGNREGA in Munger collectriate



The government of Bihar have selected 200 panchayats for social audit in MGNREGA. 2 persons from our office were selected as State Resource Persons for coordination and guidance to the district and village resource persons and government officials. Representatives of our organisation were district resource persons in 15 districts.

### ~ CAPACITY BUILDING ~

#### ✚ Capacity building of Gram Kachahari and Nyay Dal members

Capacity building training of 212 gram kachahari members and 156 nayay dal members were conducted. They were imparted training on provisions, rules and regulations of NFSA, Bihar Panchayati Raj Act, MGNREGA, Right to Information etc. Gram Kachahari members were imparted training on how to conduct hearing of cases concerned with socio-economic rights.



Training of Gram Kachahari Members in Bodhgaya block of Gaya district



Training of Nyay Dal Members in Barachatti block of Gaya district

#### ✚ Capacity building of field staff of Nidan, Help Age India, Emanuel Hospital, Seva Kendra, Mahila Samakhya, Oxfam Patners, Save the Children and others.

Field staffs and partner's representatives of above organisations were imparted training regarding social audit process and provisions of different socio-economic schemes.

#### ✚ Capacity building of researchers for circular migration survey

34 researchers were imparted training for conducting study on circular migration in Arariya, Patna and Purniya district in the month of October 2014. The study was supported by International Growth Centre.



Training of Researchers for conducting study on circular migration in Araria, Patna and Purniya district



Training of Researchers for conducting study on circular migration in Araria, Patna and Purniya district

### ~ **ADVOCACY** ~

#### **Right to Food Campaign members held meeting with the Chief Minister in his residence, 1 Anne Marg on 10<sup>th</sup> June, 2014**

Right to Food Campaign members held meeting with the Chief Minister in his residence, 1 Anne Marg, Patna. Issues pertaining to exclusion of beneficiaries from various benefits under the National Food Security Act, constitution of an independent grievance redress mechanism, framing of rules and regulation in respect to NFSA, land distribution, distribution of nutritious food packet among children and so on were discussed. A memorandum of demands was given to the chief minister. Rupesh, Pravind Kumar Praveen, Dr Shakeel, Kapileshwar, Arshad Ajmal and Sanjay were in the team.



RTF core committee members meeting with the Chief Minister in his residence

**✚ A steering committee meeting of the Right to Food Campaign was held in Delhi on 6<sup>th</sup> and 7<sup>th</sup> June**

This was the first time we were meeting after the Convention in Gujarat and the election results. About 30 people participated in the meeting. Of four new groups/networks who have joined the campaign, three came (BMMA, NAMHHR and NT-DNT Alliance).

**✚ The Supreme Court's Commissioner and Bihar' Advisor held meeting with the Chief secretary on 10<sup>th</sup> July, 2014**

In this meeting Harsh Mander, The Supreme Court's Commissioner and Rupesh, Advisor to the Commissioner discussed issues pertaining to PDS reforms, Identification of beneficiaries, maternity benefits, homeless shelters, MDM, ICDS and street children with the chief secretary and principal secretaries of food and consumer department, education department, director Sarva Siksha Abhiyan and MDM, director ICDS and official concerned with urban department.

**✚ State level meeting for preparing rules for NFSA on 1<sup>st</sup> August, 2014**

Members of the Right to Food Campaign, Bihar, held meeting for discussion on rules and regulations in respect to national Food Security Act. Recommendations such as identification of beneficiaries in time-frame, delivery of ration at beneficiaries' home, framing of proper guidelines for identification of malnourished children, construction of infrastructure with basic facilities at every school and AWC, Creation of NRC at block level and so on. Main participants among others were Rupesh, convener to the Right to Food Campaign, Pravind Kumar Praveen from Oxfam, Vinay Ohdar from Action Aid, Dr. Shakeel from Charms, Pradeep Priyadarshi from Ekta Parishad, Arun Kumar from PHRN, Sanjay, Prabhakar, Ritwij, Amin and Mayuri from Koshish and others were present there.

**✚ Eastern Regional Consultation on Linking initiatives for National Food Security Act, 2013 25<sup>th</sup> Nov, 2014:**

In Eastern Regional Consultation on Linking initiatives for National Food Security Act, 2013, jointly organized by Koshish, Oxfam and A.N. Sinha Institute in the hall of A.N. Sinha

Institute on 25<sup>th</sup> Nov, issues pertaining to formulation of rules and regulation for PDS, ICDS, MDM and Maternity benefits, exclusion of poor people belonging to vulnerable and marginalized communities, and other socio-economically backward communities, agriculture and land reforms, community monitoring, transparency and accountability, grievance redress mechanism and strengthening of Right to Food Campaign in the Eastern Region; Chattisgarh, West Bengal, Jharkhand and Bihar.



Mr. Balram, Advisor to SC Commissioner of Jarkhand addressing on NFSA 2013, Rules and regulation



Participants in consultation on linking initiatives for NFSA 2013

#### ✚ Panel Discussion on Food security, 16<sup>th</sup> October, 2014:

**On the occasion of World Food Day** panel discussion on various issues related to Food Security was organized with special emphasis on implementation of the National Food Security Act in Bihar. Three major issues were: Identification of Beneficiaries, Procurement & Storage and NFSA Rules. The panel discussion had participation from the Right to Food Campaign, INGO's, CSO's, Academia, Media-persons, Community leaders and many others.



Mr. Pravind, Regional manager of Oxfam India addressing the issue of implementation of NFSA 2013



Participants in panel discussion on food security



#### ✚ Meeting with District level Officials, Patna, Date- 23-01-2015

Rupesh (Secretary Koshish) and Ritwij, Project Coordinator participated in the meeting with the Deputy Development Commissioner, Patna, Officials concerned with Public distribution, Mid Day Meal, MGNERGA and other district officials in the Seminar hall of Vikas Bhawan in Collectriate on 23<sup>rd</sup> January,2015. Issues pertaining to identification of genuine beneficiaries for the benefits under National Food Security Act, supply of logistics in MDM, provision of social audit in ICDS, MDM and MGNERGA, and grievance redress mechanism.

#### ✚ Meeting with District level Officials, Gaya , Date- 29-01-2015

Issues pertaining to identification of genuine beneficiaries for the benefits under National Food Security, supply of grains from SFC's godowns, supply of logistics in MDM, provision of social audit in ICDS, MDM and MGNERGA , and grievance redress mechanism were discussed in the meeting held on 29<sup>th</sup> January in Deputy Development Commissioner's office. DDC and other officials concerned with Public distribution, Mid Day Meal, MGNERGA were present in the meeting.

#### ✚ Consultation on the Central government's Budget, 2015-16, on 27<sup>th</sup> March,2015:

Koshish organized one day consultation on different aspects of the central Budget with the support of Oxfam on 27<sup>th</sup> March, 2015, in **A. N. Sinha Institute**. Curtailing of allocations for NFSA, MGNERGA, ICDS, MDM, health, education, women and child development, agriculture and allied sectors, water and sanitation and tax concession given to the rich and corporate sectors were discussed.



Mr Galib addressing the major provisions in union budget 2015-16



Participants in consultation on union budget 2015-16



### ✚ District level consultation on status of implementation of National Food Security Act

District level consultation on status of implementation of NFSA was conducted in 9 different districts to highlight issues pertaining to exclusion of a large number of people of vulnerable and marginalized communities from NFSA's benefits, lack of grievance redress mechanism and accountability of officials concerned for implementation of the Act, bogus PDS cards, corruption and irregularities in delivery system and procurement, storage and distribution of grains at panchayat level.



District level consultation on NFSA at Jeevan Sangham,  
Bodhgaya block, Gaya district



District consultation in Samastipur district

✚ Rupesh and Ritwaj, from 27<sup>th</sup> -29<sup>th</sup> Feb, 2015 participated in the regional meeting organized by the Chattisgarh chapter of the Right to Food Campaign. Following recommendations emerged;

- Organizing Yatra at regional, state and local level for influencing governments to implement NFSA
- Dialogue with MLAs and MPs for universalization and comprehensive food security,
- Organizing Majdoor Diwas for one week from 1<sup>st</sup> May
- Conducting survey to know the status of the implementation of the NFSA.

✚ A joint enquiry team, comprising Prabhakar and Avinash from Advisor's office and officials concerned with PDS, ICDS and social security schemes of Gaya administration visited AWC and PDS shop of Bakraura panchayat in Bodh Gaya block on 12<sup>th</sup> and 13<sup>th</sup> February, 2015.

AWC was found closed and PDS dealer distributed 4kg grains instead of 5kg and charged one Rs extra. CDPO and MO who were in the team called sevika and PDS dealer on the spot and reprimanded them. Beneficiaries received the curtailed one kg grains and also money charged extra by the dealer. Sevika was asked to open AWC regularly, distribute THR and other services. A report was submitted to the District Magistrate (DM) of Gaya.



Inspection of AWC in Bajarkar Panchayat of Gaya district



Inspection of PDS shop in Bakaraur Panchayat of Gaya District

### ✚ Joint enquiry of homeless shelter in Bihar

All shelters homes were jointly inspected by the team comprising representatives of Advisor and officials of municipal corporation on 25<sup>th</sup> December 2014 to 10<sup>th</sup> January 2015.



Joint enquiry of homeless shelter at China Kothi, Patna



Joint enquiry of homeless shelter at R-Block, Patna

## ~ SOCIO-ECONOMIC RIGHTS ~

### ✚ Redressal of complain through Gram Kachahari

174 cases relating to socio-economic entitlements were resolved through Gram Kachahari of 32 pachayat of Patna and Gaya districts.

## ✚ National consultation on Socio-economic justice and the role of Gram Kachahari

National consultation on Socio-economic justice and the role of Gram Kutchuhary was organized on 22 January 2015 in A.N. Sinha Institute of Social Studies, Patna. Issues on structure of local level justice delivery system, grievances related with socio-economic rights and future strategy for strengthening local level justice delivery system were discussed. Participants from Bihar, Uttar Pradesh, Himachal Pradesh, Haryana, Madhya Pradesh, Jharkhand participated in the discussion. Besides, representative from Panchayati Raj Department, Government of Bihar, Bihar state legal services authority and advocate share their experiences and provided valuable inputs.

Among the key speakers were Ms. Abha Joshi Singhal, Seema Mishra, (Advocate, Delhi High Court), Ms. Shruti Pandey (Ford Foundation, New Delhi), Subhash Mendapurkr (formulas, Himachal Pradesh), Ms. Nupur Sinha (Centre Soshl Jasits, Gujarat), DM Divakar (Director, A.anlsinha. Social Studies Institute), Arshad Ajmal, Rupesh (Koshis Charitable Trust).



Ms Abha Singhal Joshi, Advocate Delhi Hight Court addressing on informal justice system in India



Participants in consultation on local justice system in A.N.Sinha Institute of Social Studies, Patna

## ~ STUDY ON DIFFERENT SOCIAL ISSUES AND ~

### ✚ Research study was conducted on Gram Kachahari

Research study was conducted on different aspects of Gram Kachahari in 32 panchayats of Patna and Gaya districts. The study started in August 2014 and completed in November 2014. Key findings of the study are functioning structure of Gram Kachahari, gaps in the process of justice delivery, lack of knowledge of PRI members regarding Gram Kachahari Act and others, lack of documentation, lack of women participation and so on. Case studies and recommendations were submitted to the Bihar government.





FGD with GK members of Bhagawanpur Panchayat of Patna District



FGD with GK members of Bhagawanpur Panchayat of Patna District

### ✚ Research study was conducted on Circular Migration in Arariya, Munger and Patna District

Research study was conducted on Circular Migration in Arariya, Munger and Patna District. The study started in October 2014 and completed in December 2014. Key findings are socio-economic status of migrated people, migration to important cities of India like Delhi, Surat, Lakhnow, Hawada etc. Migration after harvesting season and returning back in agriculture season heavy date of migrated people in their villages etc.

### ✚ Study was conducted on homeless people

A study was conducted on homeless living on pavements / public places like railway station, mandir, hospital, Gandhi Maidan etc. Around 1500 hundred were head counted and some of them were interviewed. They respondant on question relating to income, origion place, dependent members. They also spoke about various kinds of problems and hazards.



Homeless living on pavement around Gandhi Maidan, Patna



Homeless living on pavement around Gandhi Maidan. Patna

## ~ DEVELOP IEC MATERIALS~

### ✚ IEC materials developed by Koshish Charitable Trust

Sl. No.	Name of Material	Type of Material	Language
1	Bihar me Gram Kachahari- Ek Adhayayn Report	Book	Hindi
2	Samajik Ankekshan	Book	Hindi
3	Right to Information Act 2005	Book	Hindi
4	Bihar Panchayari Raj Kanoon 2006 : Gram Kachahari	Folder	Hindi
5	Nayay Dal : Gram Kachahari ke madhyam se Samajik-Arthik nyay ke liye pahal	Folder	Hindi
6	Gram Kachahari Par Karyashala : Sthaniy star per jan Bhagidari ke madhyam se sasta ewam sarvasulabh Nyay vyavastha	Folder	Hindi
7	Rashtriy Khadya Suraksha Kanoon 2013 : Yojana w Uske Pravadhan	Folder	Hindi
8	Rashtriy Khadya Suraksha Kanoon 2013 : Nigrani ewam Shikayat Nawaran	Folder	Hindi
9	Bharatiya Samvidhan Pradatt Molik Adhikar	Folder	Hindi
10	NFSA 2013: Provision	Folder	Hindi
11	NFSA 2013: Grievance Redressal	Folder	Hindi



**~ ACHIEVEMENT OF 2014-15 ~**

- Around sixty thousand populations, including men, women, children of marginalized and vulnerable communities in 160 villages of 32 panchayats in two districts (Patna and Gaya) avail services under various food (PDS, ICDS, MDMS), work (MGNREGA), social security (old age pension, maternity benefits) and health schemes.
- 300 people were trained as paralegals on various law and Constitutional Rights.
- Capacity building training of 212 gram kachahari members and 156 nayay dal members were conducted.
- 1800 Suchana Mitra (Rural Communicator Cadre) were trained in Bihar.
- Acceptance of important recommendations like inclusion of SC/ST, single woman, homeless, migratory population in the list of beneficiaries under NFSA, creation of separate court for hearing of starvation cases, “Shatabdi Ann-Kalash Yojana” etc. of the Advisor office by the government has resulted into accountability and transparency in government department.
- Formation of East regional level body consisting of advisors of five states.
- Network base of 250 organisations in 38 districts of Bihar through Right to Food Network.
- Right to Food Campaign, Bihar was successful in creating collective opinion to pressurise political parties to include their demands in their manifestos and make it a political agenda.
- Social audit conducted in association with Rural Department of Govt. of Bihar, in 200 panchayats.

## ORGANIZATIONAL PROFILE

**Name of the Organization :** Koshish Charitable Trust

**Address and Contact Details :** Abdin House, Fraser Road, Patna-800001 Bihar.

Tel: 0612 – 2207912, E-mail: koshish\_pt@yahoo.com

**Web:** <http://koshish.info/>

**Contact person :** Rupesh, (Secretary) Tel: 0612 – 2200354,

Mobile no. : 9431021035,

### Registration Details

**a. Registered under Charitable Trust act** in the Office of Registrar Patna, Govt. of Bihar our Permanent basis number is **4749/IV-338 dated. August'97.**

**b. Registered under FCRA act, 1976** in the office of Home Affairs, Lok Nayak Bhawan, New Delhi-110003 on permanent basis number is **031170250 Nature Social dated the 24 Feb 2003.**

### Details of Income tax exemption issued under IT act

**Pan AAATK4579Q** 12 A No. 12A /2004-05/6805-07 dated 23. 12. 04,

80 G No 80G/2004-05/6808-10 dated 23.12.04

Regular Return, FC3, 12A & 80G.

### Account & Audit : Bank Particulars

**For FCRA:** Saving Account No.15442, Indian Bank, Gandhi Maidan, Patna, Bihar (INDIA).

**General :** Saving Account No.625901128707, ICICI Bank, Fraser Road, Patna 800001

### Auditor's Name and Address

**Name:** CSP & Associates (Chartered Accountants)

**Address:** 60, Block – B, 1st Floor, Maurya Lok Complex, Patna – 800001



## Internal Management and Systems

**Governance:** The governance of the organization is not confined to a single person but every member plays a vital role in it. Executive body makes field visit time to time, assesses the ongoing projects. Executive body takes final decision on any issue during their executive committee meeting which is held every three months. The organization has an advisory board, which attends the executive committee meetings. The board gives suggestions for proper implementation of the program.

### EXECUTIVE COMMITTEE MEMBERS

S. NO	Name	Designation	Address	Occupation
1	Arshad Ajamal	President	Haroon Nagar, Phase-II, Phulwarisharif, Patna	Social activist
2	Rupesh	Secretary	Panchwati Nagar, Rajendra Nagar, Patna –800016	Social activist
3	Archana Kumari	Treasurer	24, Gadhasisai, Vidyapati Nagar, Samastipur- 848503	Social Activist
4	Manju Dundung	Member	Garigoun, Ranchi- 835217	Social Activist
5	Kranti Rashosh	Member	Congress Maidan, Kadam Kuan Patna- 800003	Social Activist
6	Kapileshwar Ram	Member	Phulwarisharif Patna	Social Activist
7	Vinod Kumar	Member	Adalat Ganj, Patna- 800001	Social Activist
8	Sanjay Kumar Sinha	Member	Nageshwar Colony, Boring Road, Patna- 800001	Social Activist
9	Manju Devi	Member	Bishunpur Piprahi, Shonaho Bhatha, Saran- 841460	Social Activist
10	Bindu Devi	Member	Panchkhuti, Rahimpur, Khagaria- 851204	Social Activist
11	Dr. Anil Kumar Singh	Member	Lohanipur, Patna	Social Activist

**Rotation of Board:** Board members are elected every three years.

**Remuneration:** Travelling allowance of Secretary and Treasurers is Rs. 30,000, which is given only after consent from Board members in Board Meeting.

**International travelling: NA**

**Honorarium Of staffs of the Organization:**

Slab of gross monthly salary (in Rs)	Female Staff	Male Staff	Total staff
<Less than 5000	0	4	4
5,000-10,000	0	1	1
10000- 25,000	1	4	5
25000- 50,000	0	0	0
50000- 1,00,000	0	0	0
Greater than 1,00,000	0	0	0

**INCOME AND EXPENDITURE:**

Sr. No.	Year	Income (Rs. In Lac)	Expenditure (Rs. In Lac)
1	2010-2011	351546.00	416012.00
2	2011-2012	552184.00	491277.00
3	2012-2013	1616550.00	1580711.00
4	2013-14	2477303.00	2388582.00
5	2014-15	3991026.00	3822459.36

<b>KOSHISH CHARITABLE TRUST, PATNA</b>			
<b>BALANCE SHEET AS AT 31st MARCH 2015</b>			
<b>LIABILITIES</b>	<b>AMOUNT</b>	<b>ASSETS</b>	<b>AMOUNT</b>
<b>GENERAL FUND</b>		<b>FIXED ASSETS</b>	135923.00
As per last Account	152149.00	( AS Per Schedule-A)	
Add: Excess of Income over expenditure	112320.64		
	<u>264469.64</u>	<b>CASH &amp; BANK BALANCE</b>	
		Cash In Hand	765.00
		In Savings A/c with	
		Indian Bank (A/c 537740)	80017.00
		Indian Bank (A/c 537740)	1677.00
		ICICI Bank(A/c 1128707)	270074.64
			<u>352533.64</u>
<b>CAPITAL GRANT</b>			
As per last Account	74705.00		
Less : Written Back	<u>21097.00</u>		
	53608.00		
<b>UNSECURED LOAN</b>	54483.00		
<b>CURRENT LIABILITIES &amp; PROVISION</b>		<b>LOANS &amp; ADVANCES</b>	
Unutilised Grant	105239.00	Income Tax Deducted at	17300.00
Unutilised Grant (Sutra)	78000.00	Grant Receivable	43343.00
		TDS	<u>6700.00</u>
	<u>183239.00</u>		67343.00
	<u><u>555799.64</u></u>		<u><u>555799.64</u></u>



Place : Patna

Date : 07.05.2015



For CSP & ASSOCIATES  
Chartered Accountants  
Firm Reg No 015849C

*C. Prasad*  
(C.S. PRASAD)  
Partner  
Membership No 071330



## **Expertise of Koshish Charitable Trust**

- We have an expert team on Constitutional Rights and law related to economic and social justice, national and international human rights. They also provide expertise on women, Dalit and Minority rights. The team can train and build capacity of various stakeholders regarding following Rights based schemes Right to Food, Health, Work and social security.
- For community monitoring and social audit process, we provide training and support.
- Regarding Panchayati Raj System with decentralized planning process and justice delivery mechanism, experts provide training.
- We have different type of IEC materials on various socio-economic Rights and schemes and various laws and also can prepared training materials on these subjects.
- We have a skilled and experienced research team, who are capable of doing research studies on social, political and economic issues.
- Internship programme is conducted in our organization and interns form various institutes and universities time to time join it.

